

Profile – Patrick Picavet

Patrick Picavet

Senior Executive, Consultant, Coach

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- Dr. med., University of Heidelberg / Mannheim
- Since 2025: consultant, and coach
- Since 2001: leadership experience as global head of Clinical Information Systems, Key Account Manager IT US, Chief of Staff, Integration Lead for the merger of two companies, Chief Medical Officer.
- Since 1999: positions in the University Hospital Mannheim, pharmaceutical / IT (Bayer Business Services) and consumer goods industry (Philip Morris International)

Further Qualification & Certificates

- Executive Leadership Coaching (IMD, in certification)
- Executive Leadership Development (IMD)
- Regular supervision and peer intervision
- Trained auditor

EXPERTISE

IT Strategy and Portfolio Management

- IT (R&D) strategy and portfolio development, introduction of shared IT services globally, support and IT systems performance management, IT Quality Management, ITIL.

Project Management

- Lead large scale projects across various industries in the field of IT and Research and Development across various industries, regions and cultures.

Change Management

- Support for large-scale changes (cultural change, agile working methods, introduction of new IT systems, restructuring, strategic realignment, digital transformation, outsourcing)

Leadership Development / Mentoring / Coaching

- On all questions of self, employee, and team leadership, e.g.: New to leadership, how to get started? How do I lead my team through change? How can I develop my employees as a team? How can I resolve conflicts constructively? How do I stay balanced and productive? How do I come across... how do I want to come across? Leading virtual/hybrid teams?

R&D Development

- Clinical R&D strategy and portfolio development from early phase to post-market in the consumer goods industry.

Industry Experience

- Hospital, Pharmaceutical, Information Technology, Consumer Goods, Chemicals Industry

